

DOUGLAS COUNTY SCHOOL DISTRICT #15
BOARD OF DIRECTORS
REGULAR SCHOOL BOARD MEETING MINUTES
April 12, 2021

The Board of Directors of Douglas County School District #15 convened in regular session with an option to join virtually via Google Meet at 6:00 p.m. on April 12, 2021.

The following individuals were present:

District Board Members: Rex Fuller, Lance Kruzic, Dana Stone, Troy Michaels, John Boling & Laura Stufflebeam

Staff/Patrons: Joanne Gordon, James Ellis, Diane Swingley, Boo Hooker, Marty Amos, Rachel Amos and Jim Anderson

Superintendent: Steve Woods

Business Mng.: Corrie Peachey-Briggs

Board Secretary: Lisa Hemphill

1) **Call to Order and Welcome:** R. Fuller called the meeting to order at 6pm

2) **Pledge of Allegiance:** The Pledge of Allegiance was recited.

3) **Approval of the Agenda:**

Motion: Lance Kruzic moved to approve the agenda with the following additions: Line 8) Information Items, Item h) "Timeline and Action" p. 8(workbooks) states by March/April (prior to completion of the budget), subitems i) Supt/Ex Dir, district and charter boards set/review goals for upcoming year, ii) Supt/Ex Dir and boards update long-range plans for the charter school/district, iii) Boards and Supt/Ex Dir review job description/standards/goals and the evaluation process, forms and timelines to be used next year, Item i) Food Service Review and Proposals and Line 10) Announcements, Item a) May 3-7 - Teacher Appreciation Week and b) May 5 - Combined Board Meeting at 5pm - Goal Setting

Second: T. Michaels

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals, D. Stone, J. Boling & L. Stufflebeam

MOTION PASSES

4) **Charter Board Meeting Report:** Diane Swingley, Charter Board President, gave the report from the April 7 meeting.

5) **Public Input:** None

6) **Consent Agenda Items**

a) Approval of minutes

i) Regular Board Meeting - March 8, 2021

b) Accept Resignation - Preslie Gehley, Elementary Teacher

c) Approve Baseball Co-op with Riddle

d) Update Umpqua Bank approved list

Motion: D.Stone moved to approve the consent agenda items as listed.

Second: L. Stufflebeam

Discussion: There was some discussion regarding the co-op with Riddle and the Umpqua Bank approved signer list being updated to match current staff.

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals, D. Stone, J. Boling & L. Stufflebeam

MOTION PASSES

7) **Monthly Financial Summary, Overview, Capital Improvement Fund, Voucher Report:** Corrie Peachey-Briggs, Business Manager, gave the business report. There was discussion regarding loss of revenue from decrease in

state school funds, ending fund balance and the possibility of putting money in the reserve fund or capital improvement. There was also discussion regarding the Promethean LCD Interactive Display purchase from CDW-G.

8) Information Items

- a) Update on front gate options - Jim Anderson gave an overview of proposals for a single gate and a dual gate option - one for entrance and one for exit. There was discussion regarding safety, ADA compliance, safety, keypads and location.
 - b) Enrollment Update: The current enrollment is 200 students.
 - c) COVID Updates
 - i) Ready Schools, Safe Learners guidance, County Metrics, Dashboard, Metrics Table
 - ii) COVID Scenario Planning - OSAA Guidance - School Metrics
 - iii) Sector Risk Level Chart
- S. Woods reported that graduation and assemblies will be discussed at Friday's PLC. There was discussion regarding metrics, elementary 3" spacing, disinfection protocol, summer guidance release scheduled for April 14, and grant monies that will be available for summer learning.
- d) Current Fiscal Process - Existing Policy DJ-AR, DJ-AR template from OSBA: There was some discussion regarding the language in this AR not being applicable to Policy DJ and a sample template from OSBA was looked at.
 - e) Proposed 2021-24 CBA for licensed: S. Woods reported that the proposed agreement has an increase in salary to better match the surrounding districts, an ability to offer a signing bonus for sought after assignments and a modest adjustment with insurance.
 - f) OSAA updates: S. Woods gave a brief update of how the volleyball, football and cross country season went with the following highlights: Volleyball team tied for 1st place, the Football team was undefeated and placed well in the league,, Malachi Gibson placed 30th in the state for Cross Country and both Travis Fuller and Gloria Kruzic were named coach of the year for their sport.
 - g) Grant Request - Shop: S. Woods reported that in addition to this grant there is an approximate \$17,000 bump in the CTE grant.
 - h) "Timeline and Action" p. 8 (workbook) states by March/April (prior to completion of the budget)
 - i) Supt/Ex Dir, district and charter boards set/review goals for the upcoming year.
 - ii) Supt/Ex Dir and boards update long-range plans for the charter school/district.
 - iii) Boards and Supt/Ex Dir review job description/standards/goals and the evaluation process, forms and timelines to be used next year.

There was discussion regarding setting goals in March and April and the state mandates for COVID and discussion regarding a May 5, meeting date for goal setting session with both boards.

- i) Food Service Review and Proposals: S. Woods reported that the committee has done a great job of coming up with suggestions on how to improve the program and some of those ideas were shared. There was also some discussion about modeling a Klamath Falls school district's lunch program.

9) Action Items

- a) Approve change to DJ-AR
Motion: T. Michaels moved to approve the suggested change to policy DJ-AR as submitted.
Second: L. Kruxic
Discussion: There was no discussion at this time; it

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals, D. Stone, J. Boling, & L. Stufflebeam

MOTION PASSES

- b) Approve 2021-24 CBA
Motion: T. Michaels moved to approve the 2021-24 CBA as presented.
Second: L. Stufflebeam
Discussion: There was no discussion at this time; it was covered in information items.

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals, D. Stone, J. Boling & L. Stufflebeam

MOTION PASSES

10) Announcements

- a) May 3-7 - Teacher Appreciation Week: Discussion of what to do to show appreciation and adhere to COVID restrictions. Friday May 7 is a PLC. Possible taco feed on May 5 at 4pm with both boards. Joanne asked about bouquets on the Monday of that week. Laura will organize the taco feed.
- b) May 5 - Combined Board Meeting at 5 PM - Goal Setting

- c) May 28 - High School Graduation: Is there a format in place - no, we have to wait for the state to come up with outdoor guidance. Extreme = no guests, just students. High = 50 guests. Staff will discuss on Friday. May be indoor or may be outdoor.
- d) June 3 - Last Day of School

11) Public Input: There was no public input.

R. Fuller recessed the meeting at 7:30pm and started Executive Session at 7:43

EXECUTIVE SESSION

The school board met in an executive session to consider the dismissal or disciplining of or hear complaints or charges brought against an employee and to consider the employment/hiring of a public officer, employee, staff member, or individual agent. The executive session is held pursuant to ORS 192.660(2)(b) and (2)(a) which allows the board to meet in executive session for this purpose.

The board reconvened in Regular Session at 9:30pm

12) Approve or reject the Superintendent's recommendation:

Motion: L. Stufflebeam moved to accept the resignation agreement as presented.

Second: D. Stone

Discussion: There was some discussion regarding the requirement to include the employees name or not.

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals, D. Stone, J. Boling & L. Stufflebeam

MOTION PASSES

13) Adjournment

Motion: T. Michaels moved to adjourn the meeting at 9:33pm

Second: John Boling

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals, D. Stone, J. Boling, L. Stufflebeam and M. Doolittle

MOTION PASSES

Dated this April 19, 2021

Respectfully Submitted by:

Lisa Hemphill, Board Secretary

The next School Board Meeting is May 10, 2021