

DOUGLAS COUNTY SCHOOL DISTRICT #15
BOARD OF DIRECTORS
COMBINED BOARD MEETING MINUTES
May 5, 2021

The Board of Directors of Douglas County School District #15 convened in a combined board, goal setting session with an option to join virtually via Google Meet at 5:00 p.m. on May 5, 2021.

The following individuals were present:

District Board Members: Rex Fuller, Lance Kruzic, Dana Stone and Troy Michaels

Charter Board Members: Diane Swingley, Cathay Knapp, Valerie Anderson, Jim Docherty and Anna Rickards

Staff/Patrons:

Superintendent: Steve Woods

Board Secretary: Lisa Hemphill

1) Call to Order and Welcome: R. Fuller called the meeting to order at 5:03pm.

2) Pledge of Allegiance: The Pledge of Allegiance was recited.

3) Approval of the Agenda - District & Charter

Charter Board:

Motion: J. Docherty moved to approve the agenda with the following updates: Addition of line 6), item (d) Approve 2021-2022 Boards-Superintendent/Executive Director Operating Agreement.

Second: V. Anderson

Vote: Unanimous

District Board:

Motion: L. Kruzic moved to approve the agenda with the following updates: Addition of line 6), item (d) Approve 2021-2022 Boards-Superintendent/Executive Director Operating Agreement.

Second: D. Stone

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals and D. Stone

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4) Public Input: There was no public input.

5) Information Items

- a) 2020-21 Budget Preparation Calendar for 2021-22 SY: S. Woods included this so everyone would have the dates for their personal calendars and as a reminder for the budget committee meeting scheduled for May 12.
- b) District Continuous Improvement Plan and SIA Strategies & Activities (reference): S. Woods included this as a reference for goal setting.

**** Laura Stufflebeam arrived 5:10pm ****

- c) OSBA Superintendent/Executive Director Evaluation Overview : There was discussion regarding expectations and goal setting for new board members, a reminder that this is a continuous engagement, the 360 degree survey, improving the questions asked in the 360 degree survey with targeted questions aimed at priorities to get targeted feedback, ongoing check-in times for the board and the superintendent and the district board and the superintendent's need to do a better job of knowing policy. .
- d) Superintendent/Executive Director evaluation system (review 21-22 proposed workbook): The only updates are the dates and goals are changed.
- e) 2021-2022 Boards-Superintendent/Executive Director Operating Agreement

- f) Establish Superintendent/Executive Director Goals for 2021-2022 School Year: S. Woods reported on the following highlights: goals are the same as last year with a teacher focus, James Ellis and Cathy Knapp a wonderful addition, issues with absences due to COVID, pregnancies and other medical issues and getting qualified substitutes, seeing an improved learning atmosphere compared to S. Woods first year but room for improvement, accountability and curriculum mapping, common language and scope and sequence, measuring growth of teachers with evaluations and discussions, goal setting with staff at the beginning of the year, the ATLAS program's ability to be a huge help with the accountability piece for teachers, essential questions being proactive and relatable to students, every teacher not being on the same level, goals to have an intrinsically motivated faculty that want to get better every day, providing tools to make that happen in a personal way, individualized growth and the need for everyone to at least cover the basics every day.

**** Boo Hooker arrived for the Charter Board meeting.**

- g) Establish District and Charter Board Goals for 2021-2022 SY: S. Woods reported that these are also rolled over from last year. There was discussion regarding having monthly check-ins and having the superintendent give updates in July, October and January. July would be a report of the progress of the previous year and October and January would give current year updates, there was also some discussion regarding the goals and how they relate to the CIP, the measurability of the CIP goals and the possibility of needing to adjust the strategies in the CIP and the need to list the action steps of the CIP and strategies. Lance Kruzic offered to re-word the goals and send a document to board members for a vote at the next scheduled meeting.

****Matt Gilles arrived 5:53pm****

6) Action Items:

- a) Approve Superintendent/Executive Director Evaluation Process (Workbook or Plan) 2021-2022
- b) Approve Superintendent/Executive Director Goals for 2021-2022 School Year
- c) Approve District and Charter Board Goals for 2021-2022 SY
- d) Approve 2021-2022 Boards-Superintendent/Executive Director Operating Agreement

The boards elected to vote on action item (c) first and then vote on action items a,b and d as one motion.

Charter Board:

Motion: V. Anderson moved to table Action Item #6 (c) until June meeting

Second: Cathy Knapp

Vote: Unanimous

District Board:

Motion: T. Michaels moved to postpone approving the District and Charter Board Goals for 2021-2022 school year until the June meeting.

Second: L. Stufflebeam

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals, D. Stone & L. Stufflebeam

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- a) Approve 2021-2022 Boards-Superintendent/Executive Director Operating Agreement

Charter Board:

Motion: V. Anderson moved to approve action items a) Superintendent/Executive Director Goals for 2021-2022 School Year, b) Approve Superintendent/Executive Director Goals for 2021-2022 School Year and d) Approve 2021-2022 Boards-Superintendent/Executive Director Operating Agreement

Second: Anna Rickards

Vote: Unanimous

District Board:

Motion: Lance Kruzic moved to approve action items a) Superintendent/Executive Director Goals for 2021-2022 School Year, b) Approve Superintendent/Executive Director Goals for 2021-2022 School Year and d) Approve 2021-2022 Boards-Superintendent/Executive Director Operating Agreement with

the clarifier that the superintendent's goals will be changed in the evaluation workbook to match the current goal language.

Second: D. Stone

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals, D. Stone & L. Stufflebeam

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7) Announcements

- a) May 10 - District Board Meeting
- b) May 12 - District Board Budget Meeting
- c) May 28 - High School Graduation - outside 6-8 guests, possibly 10
- d) June 3 - Last Day of School
- e) Will have summer extended learning during June - state has allocated money for this and Stevbe's plan is to spend every penny of it.

8) Adjournment : 6:16pm

Charter Board:

Motion V. Anderson moved to adjourn the meeting at 6:16pm

Second: C. Knapp

Vote: Unanimous

District Board:

Motion: L. Stufflebeam moved to adjourn the meeting at 6:16pm

Second: T. Michaels

Voting in Favor: R. Fuller, L. Kruzic, T. Micheals, D. Stone & L. Stufflebeam

MOTION PASSES

Next Board Meetings (District, May 10, 2021) and (Charter, May 5, 2021)